



Supplementary
Sustainability
**Performance
Report**

20
25

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1. ABOUT

The 2025 Supplementary Sustainability Performance Report serves as a complementary document to Alpek's 2025 Integrated Annual Report and Sustainability Report and reflects the Company's continued commitment to enhancing the quality, consistency, and transparency of its sustainability disclosures.

This report includes sustainability data covering the period from January 1 to December 31, 2025, which has been subject to limited assurance by Deloitte as an independent third-party assurance provider, supporting the reliability and accuracy of the disclosed information. Historical data from previous periods is also disclosed, providing stakeholders with a clear view of performance over time.

Additionally, the report outlines the scope of consolidation, key methodologies, and data management approaches applied in the preparation of non-financial KPIs, as described in the *Consolidation and Methodology* section.

For access to the full 2025 Integrated Annual Report, Sustainability Report and the most up-to-date information on Alpek's policies, financial performance, and Sustainability initiatives, please visit: www.alpek.com.

2. SUSTAINABILITY PERFORMANCE DATA

2.1 SAFETY

This section includes Alpek’s Lost Time Incident Rate for employees, contractors, and the combined total, in accordance with OSHA 29 CFR Part 1904.

Combined Total (Employees + Contractors)

Total Personal Safety Overview	2020		2022	2023	2024	2025
Lost time injuries (number of incidents)	40		42	30	34	29
Hours Worked by Employees & Contractors (number of hours)	18,540,338		23,156,390	22,565,712	19,379,039	19,229,124
LTIR – Lost Time Incident Rate (200,000 hours worked)	0.43		0.36	0.27	0.35	0.30

Employees

Employee Safety Overview	2020		2022	2023	2024	2025
Lost time injuries (number of incidents)	28		33	23	28	23
Hours Worked by Employees (number of hours)	13,287,314		14,764,474	14,806,171	12,626,830	11,947,123
LTIR – Lost Time Incident Rate (200,000 hours worked)	0.42		0.45	0.31	0.44	0.39

Contractors

Contractors Safety Overview	2020		2022	2023	2024	2025
Lost time injuries (number of incidents)	12		9	7	6	6
Hours Worked by Contractors (number of hours)	5,253,024		8,391,916	7,759,541	6,752,209	7,282,001
LTIR – Lost Time Incident Rate (200,000 hours worked)	0.46		0.21	0.18	0.18	0.16

2.2 EMISSIONS

This section includes Alpek's reported emissions for Scope 1 and Scope 2, as well as Scope 3 (Categories 1 and 10).

Scope 1 & 2 Emissions

CO₂ Emissions by Scope (SBTi based) (Tons CO ₂ e)	2019¹		2022	2023	2024	2025
Scope 1	1,327,552		1,135,242	813,231	812,775	840,126
Scope 2	1,471,694		1,410,957	1,204,707	1,080,276	1,030,278
Total Scope 1 & 2	2,799,246		2,546,199	2,017,938	1,893,051	1,870,404

1.- 2019 has been established as the base year for emissions calculations.

Scope 3 Emissions Categories 1 & 10

Scope 3 Emissions (Tons CO ₂ e)	2019¹		2023	2024	2025
Category 1: Purchased Goods and Services	7,562,190		6,920,553	6,990,981	6,357,102
Category 10: Processing of Sold Products	7,469,959		6,133,769	6,419,374	5,877,558

1.- 2019 has been established as the base year for emissions calculations.

3. CONSOLIDATION AND METHODOLOGY

Scope of Consolidation

Alpek defines its organizational boundaries following the financial control approach, under which the Company accounts for 100% of an operation's GHG emissions when it has financial control and the authority to direct its financial and operating policies to obtain economic benefits from its activities. The same boundary applies to safety indicators, whereby all entities under Alpek's financial control are included.

Changes in Scope of Consolidation

No changes in the consolidation scope or measurement approach were recorded during the reporting period.

Methodology

Greenhouse gas (GHG) emissions (Scope 1, Scope 2 & Scope 3 Category 1: Purchased Goods and Services and Category 10: Processing of Sold Products) are calculated in accordance with the methodology established by the GHG Protocol. The Company uses primary activity data from its operations, combined with publicly available and location-based emission factors, including sources such as DEFRA (United Kingdom), EPA (United States of America), and RENE (Mexico), among others.

Divestments and Acquisitions

For emissions reporting, Alpek follows applicable SBTi guidelines, incorporating historical emissions data to ensure consistency and comparability. For safety indicators, such as LTIR, historical data is not restated following divestments or acquisitions.

Controls for Data Quality and Robustness

Controls are in place to ensure the quality, accuracy, and robustness of reported data, including:

Periodic Review and Expert Oversight

Quarterly review meetings are conducted with subject matter experts to assess significant variations in reported data and ensure appropriate explanations are documented.

Variance Analysis

Year-over-year variance analyses are performed to identify material fluctuations. Significant deviations from historical trends require supporting analysis and justification.

Data Validation and Cross-Checks

Reported data is subject to validation against supporting documentation or external evidence (e.g., invoices, medical reports), ensuring consistency and accuracy of reported values.

Environmental and Safety Indicators

GHG emissions are calculated in accordance with the GHG Protocol, while the Lost Time Injury Rate (LTIR) is calculated in accordance with OSHA standards.

Alpek, S.A.B. de C.V.

Limited assurance report for
selected sustainability information
included in the Supplementary
Sustainability Performance Report
for the year ended December 31,
2025



Independent Practitioner's Limited Assurance Report for selected sustainability information of Alpek, S.A.B. de C.V.

Information subject to the assurance engagement

We have been engaged by the Management of Alpek, S.A.B. de C.V. ("Alpek" or the "Entity") to perform a limited assurance engagement on selected sustainability information included in the 2025 Supplementary Sustainability Performance Report for the year ended December 31, 2025.

Our work was performed by an independent and multidisciplinary team including assurance practitioners and sustainability specialists.

Our limited assurance engagement was performed solely in respect of the selected sustainability information included in Appendix A. Our assurance report does not extend to information from previous periods or other information included in the 2025 Supplementary Sustainability Performance Report, including other information related to such report that may contain images, audio, or videos.

Criteria used for the preparation of the information subject to the assurance engagement ("Criteria")

The selected sustainability information, included in Appendix A, has been prepared and presented by the Management of Alpek in accordance with the guidelines of the Greenhouse Gas Protocol ("GHG Protocol") and internally developed criteria aligned with The Occupational Safety and Health Administration Standards ("OSHA").

Alpek's responsibility in relation to the selected sustainability information

The Management of Alpek is responsible for the preparation of the selected sustainability information in accordance with the guidelines of the Greenhouse Gas Protocol ("GHG Protocol") and internally developed criteria aligned with The Occupational Safety and Health Administration Standards. ("OSHA"). This responsibility includes the design, implementation, and execution of internal controls over the relevant information for the preparation of the selected sustainability information that is free from material misstatement, whether due to fraud or error.

Inherent limitations to the assurance engagement

The selected sustainability information is subject to inherent uncertainty due to the use of non-financial information which is subject to greater inherent limitations than financial information, given the nature of the methods used to determine, calculate, sample, or estimate such information. In preparing the selected information, the Entity makes qualitative interpretations about the relevance, materiality, and accuracy of the information that are subject to assumptions and judgments.



Our independence and quality control

We have complied with the independence and ethical requirements of the Code of Ethics for Public Accountants issued by the International Ethics Standard Board for Accountants ("IESBA"), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior.

The Firm applies the International Standard on Quality Management 1 ("ISQM 1") and maintains a system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Our responsibility

Our responsibility is to express a limited assurance conclusion on selected sustainability information for the year ended December 31, 2025, based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), assurance engagements other than audits or reviews of historical financial information ("ISAE 3000") issued by the International Auditing and Assurance Standards Board ("IAASB"). This standard requires that we plan and perform this engagement to obtain limited assurance about whether the selected sustainability information is free from material misstatement.

A limited assurance engagement undertaken in accordance with ISAE 3000 implies assessing the suitability in the circumstances of Alpek's use of the methodologies in accordance with the GHG Protocol and its internally developed criteria aligned with OSHA Standards as the basis for the preparation of the selected sustainability information, assessing the risks of material misstatement of the selected sustainability information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the selected sustainability information. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, analytical procedures, evaluation of the appropriateness of quantification methods, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Performed inquiries, through which we obtained an understanding of Alpek's internal policies related to the selected sustainability information.
- Performed inquiries, through which we obtained an understanding of Alpek's control environment and information systems relevant to the preparation of selected sustainability information; nevertheless, we did not evaluate the design of particular control activities, obtain evidence about their implementation, or test operating effectiveness.
- Evaluated whether Alpek's methods for developing estimates are appropriate and had been consistently applied in the preparation of the selected sustainability information.



- Performed substantive tests on the information referred to in this report and corroborated that the data has been adequately measured, recorded, compiled, and reported through the following procedures:
 - Inspection;
 - Observation;
 - Recalculations;
 - Confirmations.
- Comparison of the contents presented by the Management with what is established in the section of Criteria of this report.

The procedures performed in a limited assurance engagement vary in nature and opportunity, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether Alpek's selected sustainability information has been prepared, in all material respects, in accordance with the guidelines provided by the GHG Protocol and its internally developed criteria aligned with OSHA Standards.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

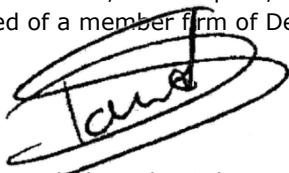
Limited assurance conclusion

Based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the selected sustainability information for the year ended December 31, 2025, has not been prepared in all material aspects, in accordance with the Criteria section of this report.

Restriction on the use and distribution

Our report is intended solely for Management of Alpek, S.A.B. de C.V., in accordance with the terms of our engagement letter and should not be used for any other purpose, or distributed to any other party.

Galaz, Yamazaki, Ruiz Urquiza, S.C.
Affiliated of a member firm of Deloitte Touche Tohmatsu Limited



C.P.C. David Alejandro Solano Zúñiga
Mexico City, Mexico
April 6, 2026



Appendix A

The following include the criteria presented under the GHG Protocol and internally developed criteria aligned with the Occupational Safety and Health Administration Standards ("OSHA") subject to limited assurance defined by the Management of Alpek for the period ended December 31, 2025.

GHG Protocol	Metrics
Direct GHG Emissions (Scope 1)	840,125.77 metric tons of carbon dioxide equivalent (tCO ₂ e)
Energy Indirect GHG Emissions (Scope 2)	1,030,277.54 metric tons of carbon dioxide equivalent (tCO ₂ e)
Other Indirect GHG Emissions (Scope 3) Category 1 "Purchased Goods and Services"	6,357,102.22 metric tons of carbon dioxide equivalent (tCO ₂ e), divided as follows: <ul style="list-style-type: none"> - 6,169,210.15 metric tons of carbon dioxide equivalent (tCO₂e) calculated using the activity-based method - 187,892.06 metric tons of carbon dioxide equivalent (tCO₂e) calculated using the spend-based method
Other Indirect GHG Emissions (Scope 3) Category 10 "Processing of Sold Products"	5,877,557.71 metric tons of carbon dioxide equivalent (tCO ₂ e)

Internally developed criteria based on OSHA Standards	Metrics
Lost Time Incident Rate (LTIR)	Employees: <ul style="list-style-type: none"> - Number of lost-time incidents: 23 - Hours worked: 11,947,123.32 - LTIR: 0.39 Contractors: <ul style="list-style-type: none"> - Number of lost-time incidents: 6 - Hours worked: 7,282,000.80 - LTIR: 0.16 Total: <ul style="list-style-type: none"> - Number of lost-time incidents: 29 - Total hours worked: 19,229,124.12 - LTIR: 0.30

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