

Stakeholder Engagement Policy

1. Purpose

This policy establishes Alpek's commitment to transparent, inclusive, and strategic engagement with its stakeholders in order to strengthen sustainability, regulatory compliance, and long-term value creation across all its operations.

2. Scope

This policy applies to all Alpek business units, subsidiaries, and operations worldwide, including the Polyester, Plastics, and Chemicals segments, as well as corporate functions such as sustainability, institutional relations, and supply chain.

3. Definition of Stakeholders

Alpek stakeholders are identified as all individuals, organizations, or communities that are affected by or can influence the company's activities. These include, among others:

- Industrial and commercial customers
- Suppliers and contractors
- Employees and labor unions
- Local communities where we operate
- Environmental and regulatory authorities
- Investors and financial analysts
- NGOs, industry associations, and civil society
- Media outlets

4. Guiding Principles

Alpek is committed to engaging with its stakeholders in accordance with the following principles:

- Transparency: Clear and timely disclosure of relevant information
- Ongoing dialogue: Continuous engagement beyond isolated events
- Inclusion: Listening to and integrating diverse perspectives, especially from vulnerable communities
- Materiality: Prioritizing issues with the greatest environmental, social, and economic impact
- Continuous improvement: Using feedback to strengthen decision-making

5. Engagement Mechanisms

To enable effective stakeholder involvement, Alpek employs the following channels and tools:

- Materiality studies and surveys
- Community meetings and local committees
- Social and environmental impact assessments
- Digital contact channels (email, website, ethics line)
- Direct dialogue with investors (quarterly calls, individual meetings)
- Participation in global initiatives such as the UN Global Compact, CDP, and GHG Protocol

6. Governance and Monitoring

The implementation of this policy is the responsibility of the Corporate Sustainability area, in coordination with the

Directors of each business unit. The effectiveness of stakeholder engagement will be periodically evaluated and the findings integrated into sustainability reports and CDP, GRI, and SASB disclosures.

7. Review

This policy will be reviewed periodically and adjusted based on changing conditions, stakeholder expectations, and international ESG reporting and governance frameworks.

Approval

Name	Position	Approval Date
José Carlos Pons	Chief Financial Officer	23/07/2025