

Environmental Policy

1. Purpose

This policy establishes and enforces the guidelines to create awareness of the importance of maximizing resource efficiency, embracing change, and growing responsibly as a company. Alpek recognizes the relevance of continuously improve its environmental performance, to minimize its impact, as well as strictly complying with the laws and regulations in the countries where it holds operations.

2. Scope

This policy applies to all Alpek personnel, including but not limited to its management team, its subsidiaries' employees, and third parties that act on its behalf. It is also applicable to external visitors and contractors that perform tasks inside the Company's production plants and corporate offices.

3. Guidelines

Alpek and its subsidiaries commit to:

- Conduct its operations in compliance with all applicable regulatory requirements.
- Establish programs, procedures and the necessary resources designed to meet its compliance obligations.
- Manage its energy usage, water consumption and waste generation.
- Identify initiatives to maximize resource efficiency.
- Continuously analyze the best methods to minimize the environmental impact of our operations.
- Allocate human, technological and management resources to innovate while fostering a circular economy.
- Plan, review and assess its environmental performance by tracking measurements and/or targets.
- Management will supervise and effectively communicate its environmental performance.

General Premise: All Alpek subsidiaries must be aligned with the regulatory framework established in the Alpek Policies. The policies of each subsidiary may have different conditions, but never less restrictive than the framework established by the Alpek Policy.

4. Approvals

Name	Position	Date of Approval
José Armando Ramos Cantú	Vice President Human Capital	February 26 th 2021
José Carlos Pons de la Garza	Chief Financial Officer	February 26 th 2021
José de Jesús Valdez Simancas	Chief Executive Officer	February 26 th 2021