

## Alpek's Environmental Policy

### 1. PURPOSE

This policy sets forth and implements directives aimed at heightening awareness surrounding the significance of optimizing resource utilization, adapting to change, and fostering sustainable corporate growth. Alpek acknowledges the necessity of perpetually enhancing its environmental performance to mitigate its impact, while stringently adhering to the legal requirements and regulations of the jurisdictions in which it operates.

Alpek also recognizes climate change as a threat to the planet, society, and its operations. It also acknowledges its responsibility as a company and the impacts that it may have on the environment in the short, medium, and long term. This Policy establishes the guidelines that Alpek follows to address this challenge and collaborate with the international community in the fight against climate change.

### 2. SCOPE

This policy applies to all Alpek personnel, including but not limited to its management team, its subsidiaries' employees, and third parties that act on its behalf. It also applies to external visitors and contractors who perform tasks inside the Company's production plants and corporate offices.

### 3. GLOSSARY

#### **Adaptation**

Adjustments made in response to actual or expected climatic changes, to reduce harm or exploit potential benefits.

#### **Alpek**

ALPEK, S.A.B. de C.V., and its subsidiaries as applicable, depending on the relevant context thereof. When "Alpek" is mentioned throughout this policy, it will refer to Alpek Corporate and its subsidiaries.

#### **Biodiversity**

The variety of life on Earth, including the number of species, their genetic diversity, and the ecosystems they form.

#### **Carbon footprint**

A measure of the total greenhouse gas emissions caused by an individual, organization, event, or product, expressed as carbon dioxide equivalent.

**Climate change**

Long-term changes in the Earth's climate, including temperature, precipitation, and other factors, are primarily caused by human activities that release greenhouse gases into the atmosphere.

**Ecosystem services**

Humans benefit from ecosystems, such as food, water, air purification, climate regulation, and recreational opportunities.

**Endangered species**

A species at risk of extinction due to declining population numbers, habitat loss, or other threats.

**Environmental impact assessment (EIA)**

A systematic process to evaluate the potential environmental effects of a proposed project, plan, or policy.

**Environmental justice**

The fair treatment and meaningful involvement of all people, regardless of race, color, national origin, or income, in developing, implementing, and enforcing environmental laws, regulations, and policies.

**ESG Department**

Alpek's Environmental, Social and Governance department.

**Greenhouse gases (GHGs)**

Gases that trap heat in the Earth's atmosphere contribute to the greenhouse effect and climate change; the most common include carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), and nitrous oxide (N<sub>2</sub>O).

**Mitigation**

Any actions taken to reduce or prevent a negative effect or impact on the environment, including but not limited to, reducing the emissions of greenhouse gases or enhancing the removal of these gases from the atmosphere.

**Natural resources**

Resources that exist naturally within environments including water, air, soil, minerals, plants, and animals.

**Pollution**

The introduction of harmful substances or energy into the environment resulting in negative impacts on human health, ecosystems, or both.

### **Renewable energy**

Energy that comes from sources that are replenished naturally, such as sunlight, wind, rain, tides, and geothermal heat.

### **Waste management**

The collection, transport, processing, recycling, or disposal of waste materials to reduce their negative impacts on human health and the environment.

## **4. ALPEK'S COMMITMENT**

Alpek and its subsidiaries commit to:

- Comply with all applicable environmental laws and regulations.
- Maintain a proactive approach to identify and understand applicable law and regulation.
- Establish programs, procedures, and the necessary resources designed to meet its environmental compliance obligations.
- Manage adequately, efficiently and responsibly its energy usage, water consumption, and waste generation.
- Identify initiatives to maximize resource efficiency and look for alternative renewable energy sources.
- Continuously analyze the best methods to minimize the environmental impact of our operations.
- Allocate human, technological, and management resources to innovate while fostering a circular economy.
- Instruct management to supervise and effectively communicate its environmental performance to its stakeholders.
- Integrate, whenever possible, an economic circularity approach in the development and/or improvement of their product portfolio.
- Establish measurable environmental objectives and targets to drive continuous improvement in the organization's environmental performance. These may include reducing waste, conserving resources, and minimizing pollution.
- Promote sustainable practices and resource efficiency in all aspects of the organization, including procurement, operations, and product development. Encourage the use of renewable resources, recycling, and waste reduction.
- Work with our customers to understand potential impacts and identify mitigation actions regarding the health and safety effects of our products on end consumers.
- Implement effective waste reduction strategies and manage hazardous waste responsibly to help minimize environmental and health risks, aligned with our waste management goals.
- Incorporate pollution prevention techniques and technologies wherever feasible.
- Promote and preserve biodiversity in all its business activities and strive to minimize its impact on the natural world.
- Condemn any form of animal abuse, cruelty, and exploitation. The organization stands against animal testing, even if it does not apply to its business practices and nature.

- Carry out its operations responsibly, considering the forests' ecological impacts on all their sites and across their value chain.
- Provide ad-hoc training to its employees on environmental issues and work with its stakeholders to raise awareness of environmental care and regulatory compliance.

## 5. RESPONSIBILITIES

The main responsibility for ensuring compliance with this Policy relies on the personnel in charge of environmental regulations compliance Alpek and each of its subsidiaries. The ESG Department is in charge of supervising compliance with this Policy at the corporate level.

## 6. EXCEPTIONS AND/OR MODIFICATIONS

The ESG Department shall analyze any situation not covered by this policy. If it constitutes an exception or modification to this policy, the Authorizers must approve them.

## 7. TRANSPARENCY AND REPORT

Alpek is committed to transparent and integrity-driven communication regarding integration and compliance regarding its environmental performance.

*General Premise: All Alpek subsidiaries must be aligned with the regulatory framework established in the Alpek Policies. The policies of each subsidiary may have different conditions, but never less restrictive than the framework established by the Alpek Policy.*

## APPROVALS

Name	Position	Date of Approval
Jorge Pedro Young Cerecedo	Chief Executive Officer	February 20 <sup>th</sup> 2025
José Carlos Pons de la Garza	Chief Financial Officer	February 20 <sup>th</sup> 2025
Mauricio Coindreau Garza	Global Sustainability Director	February 20 <sup>th</sup> 2025