

ALPEK, S.A.B. DE C.V.
EXTRAORDINARY GENERAL MEETING
[RESOLUTIONS]

DISCLAIMER. - Unofficial translation for informational purposes only. The official document is available in Spanish.

FIRST ITEM ON THE AGENDA. - In connection with the First Item of the Agenda, the Chairman, on behalf of the Board of Directors of the Company, explained the convenience and advantages of merging Alpek, S.A.B. de C.V., as the merging and surviving company ("Alpek", the "Company" or the "Merging Company"), with Controladora Alpek, S.A.B. de C.V. ("Controladora Alpek" or the " Merged Company "), as the merged and dissolved company (the "Merger"), which is proposed to be carried out pursuant to the terms established by Sections 182, paragraph VII, 222 and other provisions of the General Law of Business Corporations (*Ley General de Sociedades Mercantiles*) in force and effect.

R E S O L U T I O N S

FIRST.- The financial statements as of September 30, 2025, of the Company, which shall be used as a reference to carry out the Merger.

SECOND.- The merge of Controladora Alpek as merged company is approved under the terms of Sections 182, paragraph VIII, 222, 223 and 225 of the General Law General Law of Business Corporations, and the Company, as merging company and which subsists, provided that it is subject to the condition precedent consisting of the registration of the Merger Agreement and the merger resolutions in the Public Registry of Commerce in which the intervening companies are registered, as well as the publication of said resolutions of merger, the respective general balance sheets which are the basis for the Merger of the Company and the Merged Company and the system for the extinction of liabilities, in the electronic system of publications of limited companies of the Ministry of Economy, under Section 223 of the General Law of Business Corporations (*Ley General de Sociedades Mercantiles*).

The Merger shall be carried out in accordance with the following merger terms and conditions:

- a) The Company shall be the merging company and shall continue with the same corporate name, and Controladora Alpek shall be the merged company and shall be extinguished.
- b) On the effective date of the Merger, the Company, as a surviving corporation, shall take over the rights and obligations of the Merged Company and consequently the Company shall become the universal successor in title to all the rights, property, and obligations, assets and liabilities of the Merged Company, save and except for those assets (if any) that are extinguished at the time of the Merger.
- c) The financial statements of the Company and Controladora Alpek, which shall serve as the basis for the Merger, shall be those as of September 30, 2025, respectively, with no variations other than those resulting from the normal course of operations of such companies, from the dates in question until the effective date of the Merger.
- d) The Merger shall not cause any effect on the Company's capital stock, save and except for the cancellation of the surplus shares defined below, resulting from the application of the Exchange Factor, which are resolved to be cancelled, pursuant to the terms of the Second Item of the Agenda.

The 1,738,865,065 (one billion, seven hundred and thirty-eight million, eight hundred and sixty-five thousand, sixty-five) shares of common stock, registered, without par value, representing the fixed portion of the capital stock of Alpek, owned by Controladora Alpek, shall be delivered to the shareholders of Controladora Alpek at the time the Merger takes effect, taking for such purposes an exchange factor of 0.309933698216403 shares of Alpek, for each share of Controladora Alpek owned by the shareholders of the Merged Company at the time the Merger becomes effective (the

"Exchange Factor").

As a result of the foregoing, upon applying the Exchange Factor to all of the shares representing the capital stock of Controladora Alpek, the result is 1,722,777,776 (one billion, seven hundred and twenty-two million, seven hundred and seventy-seven thousand, seven hundred seventy-six) shares of common, registered shares, without par value, representing the fixed portion of the capital stock of Alpek, owned by Controladora Alpek, which shall be delivered to the shareholders of Controladora Alpek at the time the Merger becomes effective, resulting in 16'087,289 (sixteen million, eighty-seven thousand, two hundred and eighty-nine) shares as surplus, which will not be delivered to the shareholders of Controladora Alpek and will be maintained in Alpek's treasury, and therefore shall be cancelled (the "Surplus Shares"), once the merger becomes effective, in accordance with the terms set forth in the Second Item of the Agenda of this Meeting.

The exchange of the aforementioned shares to the shareholders of the Merged Company shall take place on the date and on the terms on which Alpek and Controladora Alpek make it known to their respective shareholders in accordance with applicable law (the "Exchange Date"). The exchange must be made after the effective date of the Merger in terms of these merger agreements. By virtue of the foregoing, the right to receive the shares of Alpek, as Merging Company, shall be exercised through the delivery of the share certificates of the Merged Company once the Merger has taken full effect and as of the Exchange Date.

e) Controladora Alpek shareholders who, after applying the Exchange Factor, do not hold a whole number of Alpek shares, shall be entitled to receive the cash equivalent of the shares or fractions of shares they hold in Controladora Alpek at the market price of such shares at the close of market on the immediately preceding business day of the Exchange Date (the "Fraction Payment").

f) In order to guarantee the payment of the Fractions to

Controladora Alpek's shareholders entitled thereto, Alpek shall create a trust in which the necessary resources shall be allocated to carry out the entire payment of the Fractions. This amount shall be calculated based on Controladora Alpek's records of the number of shareholders of Controladora Alpek and their respective holdings.

- g) The Payment of Fractions (i) for those shareholders of Controladora Alpek that keep their shares deposited with Indeval Institución para el Depósito de Valores, S.A. de C.V. ("Indeval"), shall be determined by the respective custodian of Controladora Alpek's shares according to Indeval's records on the Exchange Date, in order for each custodian to define, in accordance with its internal policies, the treatment to be given to the Payment of the Fractions that, if applicable, result from the allocation of Alpek's shares among its clients; and (ii) for those shareholders of Controladora Alpek that do not keep their shares deposited in Indeval, it shall be determined by shareholder and shall be made to the account that the corresponding shareholder indicates to the Secretary of Alpek.
- h) The Surplus shares representing Alpek's capital stock resulting from the sum of the Fractions Payments shall be kept in Alpek's treasury for subsequent cancellation by Alpek's extraordinary general shareholders' meeting, which must also approve the consequent capital reduction and the corresponding update of the registration of the Company's shares in the National Securities Registry, if applicable.
- i) As a consequence of the foregoing, the securities covering all of the shares comprising the capital stock of the Merged Company must be cancelled, which shall be extinguished at the time this Merger becomes effective.
- j) The members of the Board of Directors, the Audit Committee, the Corporate Practices Committee, officers and attorneys-in-fact of the Merged Company shall cease to hold office as of the date on which the Merger becomes fully effective; therefore, upon consolidation of the Merged Company into

the Merging Company, the Merging Company shall henceforth be governed by the administrative and supervisory bodies, attorneys-in-fact, officers and by the by-laws of the Merging Company.

- k) The members of the Board of Directors, the Audit Committee and the Corporate Practices Committee, the officers, as well as the attorneys-in-fact appointed by the Merging Company prior to the date on which the Merger becomes fully effective and who are in office, shall remain in their positions with the powers conferred upon them, until the Merging Company itself removes them from their positions or subsequently modifies, limits or revokes their powers.
- l) By virtue of the fact that Alpek shall subsist as the Merging Company, such company shall become the owner of the equity of the Merged Company, for which reason it shall acquire all of the assets and assume all of the liabilities of Controladora Alpek.

As a consequence, Alpek shall be subrogated in all the rights and obligations that correspond to Controladora Alpek, with all that in fact and by law corresponds thereto; except for those that are extinguished by confusion of rights and/or obligations.

- m) The system for the extinction of the liabilities of the Merged Company shall be in the sense that the Merging Company shall be bound to comply with all the obligations of the Merged Company, which shall be deemed due for this purpose, save and except for those creditors that have expressed their conformity with the Merger. The Merging Company shall pay the credits due in advance immediately, at the request of the holder thereof, upon presentation of the respective documentation, and the credits of the remaining creditors shall be paid on the respective maturity dates of the agreed terms.
- n) The Company and the Merged Company shall comply with the requirements set forth in Section 14-B of the Federal tax Code (*Código Fiscal de la Federación, CFF*);

- o) Finally, it is agreed that this Merger shall become effective between the parties and with respect to third parties once the condition precedent consisting of the registration of the Merger Agreement and the merger agreements in the Public Registry of Commerce in which the companies involved in this Merger are registered has been fulfilled, as well as the publication of such merger agreements, the balance sheets that serve as the basis for the Merger between the Company and the Merged Company, and the system for the extinction of liabilities, in the electronic system of publications of limited corporations of the Ministry of Economy, pursuant to the terms of Section 223 of the General Law of Business Corporations (*Ley General de Sociedades Mercantiles*). The foregoing by virtue of the immediate payment of the liabilities of the parties to the creditor that so demands, which would be considered in the merger notice, pursuant to Section 225 of the General of Business Corporations (*Ley General de Sociedades Mercantiles*); and
- p) The Merging and surviving Company shall keep its current name and shall be governed by its by-laws in force.

THIRD.- It is approved that the Company enters into the Merger Agreement with the Merged Company.

FOURTH.- In view of the Merger approved in this Agenda item, in accordance with the provisions of Section 223 of the General Law of Business Corporations (*Ley General de Sociedades Mercantiles*), it is resolved to approve the publication by the Company in the electronic system of publications of limited companies of the Ministry of Economy, of the merger notice, which must include: (i) the balance sheets of the Company and the Merged Company and (ii) the merger resolutions adopted by means of the Second Resolution above (including the fact that in order for the Merger to take immediate effect, the immediate payment, for the creditor that so demands, of the liabilities of the Merged Company by the Merging Company shall be agreed upon pursuant to the provisions of Section 225 of the General Law of Business Corporations (*Ley General de Sociedades Mercantiles*)).

Likewise, in compliance with the provisions of the Federal tax Code, the Company (i) shall file the notice of cancellation in the Federal Taxpayers Registry for the merger of companies by the Merged Company, with which the obligation to file the notice of merger referred to in Section 14-B, paragraph I, item a) of the Federal tax Code (*Código Fiscal de la Federación*) shall be deemed and considered to be fulfilled; (ii) after the Merger, it shall continue to carry out the activities that it and the Merged Company carried out before the Merger, for a minimum period of one year immediately after the date on which the Merger takes effect; and (iii) it shall file the tax returns for the fiscal year and the informative ones that in the terms established by the tax laws correspond to the Merged Company, corresponding to the fiscal year that shall end due to the Merger. Also, it is noted that the Merged Company filed the notice referred to in rule 2.1.9 of the Annual Temporary Tax Regulations for 2025, in correlation with the form 48/CFF "Request for authorization or notice to carry out a subsequent merger" contained in Exhibit 1-A to the Annual Temporary Tax Regulations for 2025.

SECOND ITEM ON THE AGENDA: In connection with the second item on the agenda, the Meeting made the following decisions:

R E S O L U T I O N S

FIFTH.- Within the First Item of the Agenda, it was resolved that once the Merger of Controladora Alpek and the Company becomes effective, the cancellation of the Surplus Shares that were not delivered to the shareholders of Controladora Alpek shall be carried out and therefore were deposited in the Company's treasury, in order to reflect the changes in the capital stock of the Company; accordingly, it is resolved to approve the proposal to cancel [●] ([●]) Class I of the Series "A" common, registered shares, without par value, representing the fixed portion of the capital stock of the Company, of which (i) 16'087,289 (sixteen million, eighty-seven thousand, two hundred and eighty-nine) are the Surplus Shares referred to in the First Item of the Agenda; and (ii) [●] are treasury shares

from the Company's treasury stock acquisition program.

As a consequence of the foregoing, it is resolved to carry out the reduction of the capital stock of the Company, as a consequence of the cancellation of the [●] ([●]) common, registered shares, with no par value, "Class I" of the Series "A", representing the fixed portion of the capital stock of the Company, the fixed portion of the capital stock of the Company is reduced in the total amount of \$[●] ([●]); amount that is equal to the theoretical value that the canceled shares have, to leave such fixed part of the capital stock at \$[●] ([●]).

SIXTH.- As of the effective date of the Merger approved above, it is authorized to proceed to amend Section II of Article Seven of the Company's By-laws, to reflect the reduction of the capital stock due to the cancellation of the shares referred to in the preceding paragraph, so that paragraph II of Section Seven of the By-laws shall be as follows:

*" **Article Seven.** Shares of the Company. ... II.- The capital stock is variable, being the minimum fixed amount of \$[●] ([●]) represented by \$[●] ([●]) common, registered, "Class I" of the Series "A" shares, with no par value, fully subscribed and paid..."*

SEVENTH: It is resolved to authorize the Company to carry out all necessary and/or convenient procedures in accordance with the Securities Market Law (*Ley del Mercado de Valores*), the Provisions and the Internal Regulations of the Bolsa Mexicana de Valores, S.A.B. de C.V., to request the National Banking and Securities Commission (*Comisión Nacional Bancaria y de Valores*) to update the registration of the Company's shares in the National Securities Registry, as a result of the resolutions approved in the First and Second Items of the Agenda.

EIGHTH.- It is approved to empower Messrs. Jorge Antonio García Garza, José Carlos Pons de la Garza, Carlos Edmundo Argüelles González and Guillermina Méndez Juárez, so that any of them may go before a Notary Public of their choice to notarize the by-laws of the Company incorporating the amendment approved in the First and Second Items of the Agenda of this Meeting, and

in due course to arrange for its registration in the corresponding Public Registry of Commerce, if necessary.

NINTH.- It is ordered to carry out a new issue of definitive certificates, representative of the shares into which the capital stock is divided, incorporating the references referred in Article 125 of the General Law of Business Corporations, and in the terms of Article Tenof the Company's By-laws. The definitive certificates issued must contain the legal mentions and shall be executed by two members of the Board of Directors with a handwritten signature or a facsimile printed signature, provided, in the latter case, that the original of the respective signatures is deposited in the Public Registry of Commerce where the Company is registered. The delivery of the new definitive certificates of shares shall take place at the Company's Secretary's Office as from the date indicated in the notice published for such purpose by the Secretary of the Board through the information transmission system of the Bolsa Mexicana de Valores, S.A.B. de C.V. The exchange of the newly issued definitive securities shall be made against delivery of the securities representing shares currently outstanding with their respective coupons, at the rate of one new share for each share of the previous issue. The exchanged securities being replaced shall be cancelled.

THIRD ITEM ON THE AGENDA: In connection with the third item on the agenda, the Meeting made the following decisions:

R E S O L U T I O N

TENTH.- To appoint Messrs. Jorge Pedro Young Cerecedo, José Carlos Pons de la Garza, Jorge Antonio García Garza, Carlos Edmundo Argüelles González, Jesús Galván Rodríguez and Guillermina Méndez Juárez as special delegates, so that any of them, indistinctly, as of this date, may execute in the name and on behalf of this Company, the Merger Agreement to be duly executed with the Merged Company, regarding the merger resolutions approved at this Meeting, as well as to perform all those acts that are complementary to the foregoing, or that may be necessary or convenient to give full force and effect to such resolutions.